



MANDURAH SWIMMING CLUB

MSC POLICY 05

CODE OF CONDUCT POLICY

DATE: 19 OCTOBER 2023

DATE	NAME	CHANGE	APPROVE	REVISION
09/06/2019	Graham Shackles	Issued for Use	Committee	0
19/10/2023	Kelli Thomson	Review	Committee	1



1. INTENT

The purpose of this policy is to ensure MSC promotes the following codes of conduct to all people involved in any way with the sport of swimming. The following codes of conduct highlight the principals and values to which MSC adhere to.

2. POLICY

2.1 General Code of Conduct

As a Mandurah Swimming Club member, you should meet the following standard of conduct:

- Abide by the Swimming Australia's Code of Conduct and Member Welfare policy. More information can be found at www.swimming.org.au
- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings
- Be professional in, and accept responsibility for, your actions
- Make a commitment to providing quality service
- Understand the possible consequences of breaching Swimming Australia Ltd.'s member protection policy and code of conduct.
- Refrain from any form of abuse and harassment towards others
- Be aware of, and maintain an uncompromising adherence to Swimming Australia Ltd standards, rules and policies
- Operate within the rules of swimming including national and international guidelines that govern Swimming Australia Ltd
- Immediately report any breaches of the Australian Swimming Australia Ltd member protection policy to the appropriate authority
- Refrain from any form of discrimination and victimization towards others
- Refrain from intimate relations with members with whom they have a supervisory role or power over
- Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia Ltd policy
- Show concern and caution towards others that may be sick or injured
- Be a positive role model

2.2 Athlete Code of Behaviour

As a Swimmer, you should meet the following standard of conduct:

- Adhere to the Mandurah Swim Club General Code of conduct
- Play by the rules
- Never argue with an official, always use the appropriate rules and guidelines to resolve a dispute
- Control your temper. Verbal abuse of officials and sledging other athletes, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport
- Work equally hard for yourself and/or your team
- Be a good sport. Applaud all good performances whether they are made by your team or the opposition



- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coach, teammates and opponents
- Participate for your own enjoyment and benefit, not just to please parents and coaches
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

2.3 Parent/Guardian/Volunteer/Spectator Code of Behaviour

As a Parent/Guardian/Volunteer/Spectator you should meet the following standard of conduct:

- Adhere to the Mandurah Swim Club General Code of conduct
- Remember that children participate in sport for their enjoyment not yours
- Encourage children to participate, do not force them
- Focus on the child's efforts and performance rather than winning or losing
- Encourage children always to play according to the rules and to settle disagreement without resorting to hostility or violence
- Never ridicule or yell at a child for making a mistake or losing a competition
- Remember that children learn best by example. Appreciate good performances and skillful plays by all participants
- Support all efforts to remove verbal and physical abuse from sporting activities
- Respect official's decisions and teach children to do likewise
- Show appreciation for coaches, officials and administrators, without them your child could not participate
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

Please note that all members and associates of the club are expected to adhere to Swimming Australia's & Mandurah Swim Club's Code of Conduct at all times.